



## **For Immediate Release**

### **Bank of the James Promotes Local Employees**

Roanoke, Virginia/March 6, 2020 - At a recent meeting of the Board of Directors of Bank of the James, the following employees received promotions.

#### **Roanoke**

**J. Brad Harris** was promoted to Senior Vice President, Mortgage, for Roanoke and the New River Valley. Mr. Harris became associated with Bank of the James in November 2016 and was promoted to Vice President in March 2018. He is a graduate of Radford University and holds a BBA in Finance. He is also a graduate of UNC Kenan-Flagler Business School Leadership Training and Executive Development Program. He attended high school in Lynchburg and is a graduate of Brookville High School.

**Mitch L. Scott** was promoted to Vice President and Mortgage Loan Officer. He is headquartered at the Promenade Park Office in Roanoke. Mr. Scott joined the bank in March 2018 and was associated with One Main Financial before joining Bank of the James. He is a graduate of Virginia Tech with a BS in Business Management. Currently Mr. Scott serves on the Advisory Counsel for the Roanoke Regional Home Builder's Association.

#### **Blacksburg**

**Heather P. Nipper** was promoted to Vice President and Mortgage Loan Officer and is located at the bank's mortgage office in Blacksburg, Virginia. Mrs. Nipper joined Bank of the James in March 2018. Prior to joining the bank, she worked for One Main Financial for fourteen years. She is a graduate of Radford University and has a degree in finance.

#### **About the Company**

Bank of the James, a wholly owned subsidiary of Bank of the James Financial Group, Inc. opened for business in July 1999 and is headquartered in Lynchburg, Virginia. The bank services customers in Virginia from offices located in Altavista, Amherst, Appomattox, Bedford, Charlottesville, Forest, Harrisonburg, Lexington, Lynchburg, Madison Heights, Roanoke and Rustburg. The bank offers full investment and insurance services through its BOTJ Investment Services division and BOTJ Insurance, Inc. subsidiary. The bank provides mortgage loan origination through Bank of the James Mortgage, a division of Bank of the James. Bank of the James Financial Group, Inc. common stock is listed under the symbol "BOTJ" on the NASDAQ Stock Market, LLC. Additional information on the Company is available at [www.bankofthejames.bank](http://www.bankofthejames.bank).

#### **Media Contact:**

Vickie D. Spencer, Vice President and Community Relations Director  
(434) 455-7513 [vspencer@bankofthejames.com](mailto:vspencer@bankofthejames.com)

Photos Attached